

Burlington County Emergency Services Training Center

Firefighter2Chief



Purpose: To provide a training and an educational path for Firefighters, Company Officers and Chief Officers while gaining experience and knowledge in their positions.

Scope: Shall apply as standardized guidance for all involved to direct a career development path.

Guidance: Building the foundation for fire service members will provide for a standard, consistent professional approach in providing our service and preparing members to handle a multitude of situations and incidents. A well-rounded administrative and operational approach combined with education, training, experience and continuing education pays dividends in the application of our mission, protecting our members and the communities we serve.

Below, finds guidance from the candidate/probationary Firefighter to Chief of Department positions. While this guide is exactly that, a roadmap of courses that will assist in that path, it should be helpful. There are standard classes/courses that are offered on a regular basis, there are some that are removed from circulation from time to time. By no means does this document reflect a required or mandatory requirement to be in any of these positions, it is a guide. Alternatively, to attain specific levels, there is a time/course requirement issued by NJ Division of Fire Safety. To attain the specific levels, refer to the States website <https://www.nj.gov/dca/divisions/dfs/> to review the forms for each certification or level desired.

Candidate/Probationary/Interior Firefighter – Courses below are listed in no specific order. This category would take three to five years to complete depending upon level of availability of the firefighter.

NJ DFS approved Firefighter 1 program at a Tier 1 Fire Academy

- Hazardous Materials Awareness and Operational
- I-100 / I-700
- Rapid Intervention Crew Awareness
- Disabilities Awareness
- Traffic Incident Management
- Cardio Pulmonary Resuscitation

Firefighter 2

Rapid Intervention Company Operations

Engine Company

Truck Company

Flashover Recognition

Confined Space Awareness

CBRNE Awareness

Swift Water Awareness for those members that may have occasion to be in this situation.

Emergency Medical Responder / Emergency Medical Technician (preferred / a part of college)

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Incident Command System I-200
Active Shooter/Hostile Event class
Fire Service Construction Principles
Vehicle Extrication 1 / Vehicle Extrication 2
Certified Emergency Vehicle Operator
Pump Operations
Structural Firefighting Strategy and Tactics
Emergency Responder Rehabilitation
Boater Safety for those that have water challenges
Propane Emergencies
Respiratory Protection/Rules of Air Management
Air Management and SCBA Confidence Drills
Bus Extrication
Fire Detection and Suppression Systems
Fire Instructor
Fire Officer 1
Fire Inspector
Leadership I, II, III

Many of these classes/courses are a part of the Fire Science degree program offered at a County (2yr) or College (4yr) program and could be incorporated into completion towards an Associate's or Bachelor's Degree. General Educational requirements at those institutions would be incorporated into the program if the Firefighter chooses that path.

Kean University, in conjunction/cooperation with the NJ Division of Fire Safety, offers classes as continuing education. There are two releases per year (Spring/Fall) that are available on the Kean University website <https://www.keanfiresafety.com/> . Signing up for these courses requires registration by the Firefighter/Officer based on availability.

Acting Officer / Lieutenant / Captain

Fire Officer 1 (if not already completed during Firefighter category)
Fire Officer 2
Fire Instructor 1 (if not already completed during Firefighter category)
Fire Instructor 2
Drill Ground Instructor
Qualified Training Officer
Incident Command System-300
Incident Safety Officer
Leadership I, II, III (if not already completed during Firefighter category)
Managing Company Operations series
Continued Educational Programs offered by NJ DFS to maintain and renew certifications
Continue or begin college level courses as described above in the Firefighter section.

Consideration should be given to courses designed to assist with administrative, management, and leadership type duties. Specifically, a report writing course would be important since this is one of the primary duty of an Officer.

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Firefighter2Chief

Battalion Chief / Deputy Chief / Assistant Chief / Chief of Department

Incident Command System-400

National Fire Academy

Managing Officer Program

Executive Fire Officer Program

National Professional Development Matrix available on the NFA website.

Federal Emergency Management Agency – Emergency Management Institute

Independent Study Program

National Incident Management courses other than the ICS 100-400 courses

United States Fire Administration

FESHE program

Rutgers – The State University of New Jersey

Nationally Accredited Certified Public Manager (CPM) Program

<https://spaa.newark.rutgers.edu/cpm>

Theoretical concepts, practical learning activities, real-world assignments and development of management skills

State of New Jersey – Division of Fire Safety – Kean University

Continuing Education

Chubb Fire Protection

PEOSH Updates

New Jersey City University, Jersey City NJ

In-State Bachelor's Fire Science Degree program

<https://www.njcu.edu/academics/schools-colleges/college-professional-studies/departments/fire-science>

Thomas Edison State University, Trenton NJ

In-State Bachelor's Degree program

Portfolio Assessment Courses offer an opportunity for college credit for prior training, work and other learning experiences, as well as transfer credits.

<https://www2.tesu.edu/pla/coursesub.php?cat=Fire>



FIREFIGHTER TO CHIEF of DEPARTMENT CHECKLIST / TRACKING



Candidate/Probationary/Interior Firefighter:

Courses below are listed in no specific order. This category would take three to five years to complete depending upon level of availability of the firefighter.

COURSE	DATE COMPLETED / LOCATION	CERTIFICATE
FIREFIGHTER 1 - NJ DFS approved TEIR 1 ACADEMY		
HAZMAT AWARENESS		
HAZMAT OPERATIONS		
I-100 / I-700		
NJ DISABILITIES AWARENESS		
TRAFFIC INCIDENT MANAGEMENT		
RAPID INTERVENTION CREW – AWARENESS		
CARDIO PULMINARY RESUSCITATION		
FIREFIGHTER 2 – NJ DFS approved TEIR 1 ACADEMY		
RAPID INTERVENTION COMPANY OPERATIONS		
ENGINE COMPANY		
TRUCK COMPANY		
FLASHOVER RECOGNITION		
CONFINED SPACE AWARENESS		
CBRNE AWARENESS		
SWIFT WATER AWARENESS – for those that may have occasion to be at this type incident.		
EMERGENCY MEDICAL RESPONDER (EMR) / EMERGENCY MEDICAL TECHNICIAN (EMT)		
ICS I-200		
ACTIVE SHOOTER / HOSTILE EVENTS		
FIRE SERVICE CONSTRUCTION PRINCIPLES		
VEHICLE EXTRICATION AWARENESS		
VEHICLE EXTRICATION OPERATIONS		
VEHICLE EX. TECHNICIAN-BUS EXTRICATION		
CERTIFIED EMERGENCY VEHICLE OPERATOR		
PUMP OPERATIONS		
STRUCTURAL FIREFIGHTING STRATEGY AND TACTICS		
EMERGENCY RESPONDER REHABILITATION		
BOATER SAFETY – for those with marine capabilities		
PROPANE EMERGENCIES		
RESPIRATORY PROTECTION / RULES OF AIR MANGEMENT		
FIRE DETECTION AND SUPPRESSION SYSTEMS		
FIRE INSTRUCTOR 1		
FIRE OFFICER 1		
FIRE INSPECTOR		



FIREFIGHTER TO CHIEF of DEPARTMENT CHECKLIST / TRACKING



Acting Officer / Lieutenant / Captain

Consideration should be given to courses designed to assist with administrative, management, and leadership duties. Example, a report writing course would be important since this is one of the primary duty of an Officer.

COURSE	DATE COMPLETED / LOCATION	CERTIFICATE
FIRE OFFICER 1 (if not already completed during Firefighter category)		
FIRE OFFICER 2		
FIRE INSTRUCTOR 1 (if not already completed during Firefighter category)		
FIRE INSTRUCTOR 2		
DRILL GROUND INSTRUCTOR		
QUALIFIED TRAINING OFFICER		
INCIDENT COMMAND SYSTEM-300		
INCIDENT SAFETY OFFICER		
LEADERSHIP I, II, III or NFA EQUIVALENT		
MANAGING COMPANY OPERATIONS or NFA EQUIVALENT		
Continued Educational Programs offered by NJ DFS to maintain and renew certifications		
Continue or begin college level courses as described above in the Firefighter section.		

Battalion Chief / Deputy Chief / Assistant Chief / Chief of Department

COURSE	DATE COMPLETED / LOCATION	CERTIFICATE
Incident Command System-400		
<u>NATIONAL FIRE ACADEMY</u> Managing Officer Program Executive Fire Officer Program National Professional Development Matrix available on the NFA website.		
<u>FEDERAL EMERGENCY MANAGEMENT AGENCY – EMERGENCY MANAGEMENT INSTITUTE</u> Independent Study Program National Incident Management: courses other than the ICS 100-400		
<u>UNITED STATES FIRE ADMINISTRATION</u> FESHE program		
<u>RUTGERS – The State University of New Jersey</u> Nationally Accredited Certified Public Manager (CPM) Program https://spaa.newark.rutgers.edu/cpm Theoretical concepts, practical learning activities, real-world assignments and development of management skills		



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STATE of NEW JERSEY – DIVISION of FIRE SAFETY – KEAN UNIVERSITY Continuing Education Chubb Fire Protection PEOSH Updates		
NEW JERSEY CITY UNIVERSITY, Jersey City NJ In-State Bachelor’s Fire Science Degree program https://www.njcu.edu/academics/schools-colleges/college-professional-studies/departments/fire-science		
THOMAS EDISON STATE UNIVERSITY, Trenton NJ In-State Bachelor’s Degree program Portfolio Assessment Courses offer an opportunity for college credit for prior training, work and other learning experiences, as well as transfer credits. https://www2.tesu.edu/pla/coursesub.php?cat=Fire		

Fire Inspector / Fire Official

COURSE	DATE COMPLETED / LOCATION	CERTIFICATE
FIRE INSPECTOR – NJ DFS certified program		
FIRE OFFICIAL – NJ DFS certified program		
FIRE DETECTION and SUPPRESSION SYSTEMS		
BUILDING CONSTRUCTION for the FIRE SERVICE		
Fire Investigation course(s) i.e. Arson investigation, IAAI courses, NJ DFS		
NJ DFS / NFA YOUTH FIRESETTER - SPECIALIST		
NJ DFS / NFA YOUTH FIRESETTER - MANAGER		